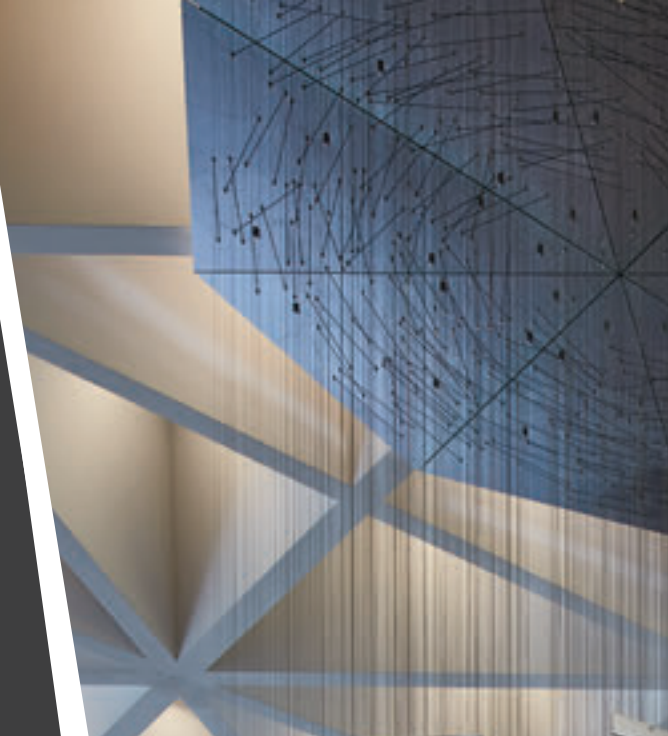


FY19 highlights

Throughout this report we detail the key resources and relationships we rely on to create value now and into the future.



People and capabilities

Attracting, retaining and developing an engaged workforce that delivers on our strategy

→ p.50

+40

Employee Net Promoter Score

37%

Females in senior and executive management roles

Progressing the 2021 target of a minimum of 40%

FY18: 34%



Financial

Maintaining strong financial performance by delivering on our strategy

→ p.28

5.0% 5.5%

Growth in distribution per security
FY18: 5.1% growth

Growth in AFFO per security
FY18: 5.1% growth

10.1%

Return on Contributed Equity

FY18: 7.6%



Customers and communities

Supporting the success of our customers, the wellbeing of building occupants, the strength of our local communities and the capabilities of our suppliers

→ p.54

+46

Customer Net Promoter Score

FY18: +32

>\$1.2m

Community contribution value

FY18: \$1.0m



Properties

Our strategy is underpinned by our business activities of developing, managing and transacting properties

→ p.38

\$1.6bn

Gross Value Added to the Australian economy from developments completed in FY19 and currently underway

10,149

Construction jobs supported from developments completed in FY19 and currently underway



Environment

Advancing the efficiency and resilience of our portfolio to minimise its environmental footprint and mitigate climate risk

→ p.58

46GWh

Contracted renewable energy to power 50% of the base building load for over 40 properties across our NSW group portfolio

950,351sqm

Rated 5 star NABERS Energy or above across our group office portfolio (1m sqm target by 2020)

FY18: 892,000sqm